

Summer Teaching Compensation 2021

College of Arts, Sciences, and Business

This compensation model incorporates the following variables: (A) 9-month base salary for full-time faculty; for part-time faculty, the normally contracted course rate (\$1,667 per credit hour) typically serves as the basis for the calculation. (B) number of credit hours in the course; (C) enrollment in the course; (D) a compensation factor. The compensation factor is based on the dollar amount of tuition per credit hour distributed to the college. **In summer 2021, CASB will receive \$162 per credit hour.**

Faculty compensation for teaching a course cannot exceed 10% of a full-time faculty member's 9-month base salary, or \$1,667 per credit hour for part-time faculty. Please see examples below.

COMPENSATION FORMULA FOR FULL-TIME FACULTY (T/TT or NTT)

$$\begin{array}{ccccccc} (B) & \times & (C) & \times & (D) & = & \text{_____} \text{ (up to 10\% base salary (A))} \\ \text{Course SCH} & \times & \text{\# Students Enrolled} & \times & \text{Compensation Factor} & & \end{array}$$

EXAMPLE FOR A FACULTY WITH \$70,000 BASE SALARY TEACHING A 3-CREDIT SUMMER COURSE:

Enrollment at 10 and a Compensation Factor of \$162:

$$3 \times 10 \times \$162 = \$4,860. \text{ Compensation would be } \$4,860.$$

Enrollment at 15 and a Compensation Factor of \$162:

$$3 \times 15 \times \$162 = \$7,290. \text{ Compensation would be } \$7,000, \text{ which is 10\% of the 9-month salary and the maximum allowable.}$$

COMPENSATION FORMULA FOR PART-TIME FACULTY

Course SCH x # Students Enrolled x Compensation Factor up to maximum compensation. The maximum course compensation for part-time faculty is usually calculated at a rate of \$1,667 per SCH, or \$5,001 for a 3 credit hour course.

EXAMPLE FOR A PART-TIME FACULTY TEACHING A 3-CREDIT SUMMER COURSE:

Enrollment at 10 and a Compensation Factor of \$162:

$$3 \times 10 \times \$162 = \$4,860. \text{ Compensation would be } \$4,860.$$

Enrollment at 15 and a Compensation Factor of \$162:

$$3 \times 15 \times \$162 = \$7,290. \text{ Compensation would be } \$5,001, \text{ which is the maximum allowable.}$$

Enrollments are based on the Registrar's official second week census. If students drop the course after the official census date, then faculty compensation will not be reduced. If students add the course after the official census date, then faculty compensation will be increased (if allowable).

Summer courses that need to be cancelled due to low enrollment, or for any other reason, should be cancelled by the department chair as soon as is reasonably possible and no later than shortly after spring semester grades become available to students.

Accepted by CASB Department Chairs 4/14/21

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Original Compensation Model 9/18/15